

City of Allen
Police Pay Plan FY 23-24
 Effective: 10/07/23

4% Top Out
Merit Lump Sum

		STEP	0	1	2	3		
		GRADE						
Recruit	Hourly	60	37.3846	38.9423				
	Bi-Weekly		2,990.77	3,115.38				
	Monthly		6,480.00	6,750.00				
	Annual		77,759.97	80,999.98				
		Years	0	Midpoint	3	4		
Officer	Hourly	61	42.1379	43.8936	45.7225	47.6276		
	Bi-Weekly		3,371.03	3,511.49	3,657.80	3,810.21	3,962.62	
	Monthly		7,303.90	7,608.22	7,925.23	8,255.45		
	Annual		87,646.83	91,298.69	95,102.80	99,065.41	103,028.03	
Corporal	Hourly	62	45.7565	47.6630	49.6490	51.7177		
	Bi-Weekly		3,660.52	3,813.04	3,971.92	4,137.42	4,302.91	
	Monthly		7,931.13	8,261.59	8,605.83	8,964.40		
	Annual		95,173.52	99,139.04	103,269.92	107,572.82	111,875.73	
Sergeant	Hourly	63	52.0698	54.2394	56.4993			
	Bi-Weekly		4,165.58	4,339.15	4,519.94	4,700.74		
	Monthly		9,025.43	9,401.50	9,793.21			
	Annual		108,305.18	112,817.95	117,518.54	122,219.28		
Lieutenant	Hourly	64	59.8684	62.3629	64.9614			
	Bi-Weekly		4,789.47	4,989.03	5,196.91	5,404.79		
	Monthly		10,377.19	10,809.57	11,259.98			
	Annual		124,526.27	129,714.83	135,119.71	140,524.50		
Deputy Chief	Hourly	65	77.6991	80.9365	84.3089			
	Bi-Weekly		6,215.93	6,474.92	6,744.71	7,014.50		
	Monthly		13,467.84	14,028.99	14,613.54			
	Annual		161,614.13	168,347.92	175,362.51	182,377.01		

TCOLE Certification Pay

Intermediate \$50/month = \$600/year
 Advanced \$100/month = \$1200/year
 Masters \$150/month = \$1800/year

Education Pay (After Year 1)

Associate Degree \$50/month = \$600/year
 Bachelor Degree \$75/month = \$900/year
 Master Degree \$100/month = \$1200/year

Other Pay

FTO \$100/month = \$1200/year
 SWAT \$100/month = \$1200/year
 Shift Differential \$200/month = \$2400/year